



# Thoughtwave Software and Solutions Inc

Ph: 331-218-7597

[www.thoughtwavesoft.com](http://www.thoughtwavesoft.com)

[sales@thoughtwavesoft.com](mailto:sales@thoughtwavesoft.com)



CERTIFIED  
Asian American  
Business

- ❖ • *Thoughtwave has been in business for over 19 years and is stepping into its 20th year of operations.*
- ❖ • *Company is professionally and progressively managed by a management team supervised by a board of advisors.*
- ❖ • *Specialized practice areas in Salesforce, Java Full Stack and Cybersecurity.*
- ❖ • *Assistance in training, resume rework and Placements.*
- ❖ • *Accommodation for OPT students or CPT students.*
- ❖ • *Real/live project experience for all qualified consultants.*
- ❖ • *Transparency at all levels.*
- ❖ • *Referral fees from 2000 to 5000 USD for any W2 Referrals or H1b transfer or opt referrals.*
- ❖ • *Over 500 consultants working in the USA and India. Opening soon in Mexico and Canada as nearshore.*
- ❖ • *10 placements every week with a dedicated Sales Team with a tree level organization structure.*
- ❖ • *On time payments to all consultants.*
- ❖ • *Access to all our internal knowledge bank in SWARMHR - our own dedicated HR and training product.*

## Interested / For more Information:

Email us at [sales@thoughtwavesoft.com](mailto:sales@thoughtwavesoft.com) or Call us at +1 331-218-7597



<https://www.linkedin.com/company/thoughtwave-software-and-solutions/mycompany/>



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## Our Company Highly Reviewed by:

 glassdoor : 4.5/5, my  visa jobs : 4.0/5,  Google Reviews : 5.0/5.